

## Decorah Public Library Children's & Young Adult Librarian Profile

The Decorah Public Library is seeking an energetic leader to be its next full-time Children's and Young Adult Librarian. Ideal candidate will be a dynamic, creative individual who has a passion for serving children, young adults, and families and providing transformative library experiences.

Duties include, but will not be limited to: creating, promoting, and overseeing all services, collections, and programs for children and young adults; assisting with the development and implementation of the library's goals, objectives, and policies; researching and coordinating library services for children and young adults; developing and implementing new and revised programs for children and young adults; and overseeing expenditure of the materials budget for the children's and young adult department. Position receives direction from and provides administrative assistance to the Library Director, and collaborates with other library staff.

### **Qualifications**

Exemplary customer service skills; excellent oral and written communication skills; a passion for working with children, young adults, and their families; extensive knowledge of child and adolescent development, children's and young adult literature, and library materials for youth in various formats; the ability to model best practices in public library work with children and young adults; the ability to form effective collaborative relationships with schools, committees, and other community organizations and departments who serve children; a vision for and the desire to reach underserved youth populations; the ability to quickly respond to and solve problems; a high degree of empathy, diplomacy, and patience; superior listening skills; a friendly, approachable style that children and teens gravitate to; and curiosity, creativity, and innovative thinking.

The successful candidate will be able to articulate concrete plans for updating or expanding existing services, collections, programs, and spaces that focus on the following priorities:

#### Stimulate Imagination:

Library patrons will be able to access materials and attend programs that encourage discovery, learning, and engagement with others.

#### Satisfy Curiosity:

Library patrons of all ages will have the opportunity to seek out information in a variety of formats- including digitally- and to receive assistance or instruction from library staff.

#### Create an Engaging Space:

Library patrons will be able to gather, learn, work, and play in a well-maintained and efficient space where they feel welcome. Patrons will see the library as community center where they can meet new people and create lasting connections.

### **Special Requirements**

Minimum qualifications must include a Bachelor's degree in education or child development and a minimum of 3-5 years prior experience in a school or library setting. A Master's degree in Library Science with a specialization in children's and young adult librarianship is preferred.

Position subject to post-offer physical examination including drug testing, background check and motor vehicle records check.

For more information email [ktorresdal@decorah.lib.ia.us](mailto:ktorresdal@decorah.lib.ia.us) or call 563-382-3717. Send application, resume, cover letter and a minimum of three professional, work-related references to: Kristin Torresdal, Director, Decorah Public Library, 202 Winnebago St., Decorah IA 52101 or [ktorresdal@decorah.lib.ia.us](mailto:ktorresdal@decorah.lib.ia.us). Applications accepted until 5:00 p.m. September 13, 2019. Desired start date November 18, 2019. Starting wage \$16.98/hr. Competitive benefit package offered. M/F Disabled and Veteran EEO/AA Employer.

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